

IFIAR 2022 Member Profile - CyPAOB

1. Jurisdiction	1.1 Insert the name of the jurisdiction in English:
	Cyprus
2. Member ¹	2.1 Insert the name of the Member, both in the local language and in English:
	Αρχή Δημόσιας Εποπτείας Ελεγκτικού Επαγγέλματος (ΑΔΕΕλΕπ) Cyprus Public Audit Oversight Board (CyPAOB)
	2.2 Include relevant contact information, including postal address, telephone numbers, a link to the website and other relevant information:
	56 Makariou Avenue & 1-3 Demofontos str,
	Lamda Tower, 2 nd floor
	1075 Nicosia,
	Cyprus
	Tel.: +357 22284800 +357 22284810, +357 22284806
	<u>Fax</u> : +35722284898
	Email: info@cypaob.gov.cy
	Website: www.cypaob.gov.cy
	2.3 Include the basis for establishment of the Member, as well as the legislation or regulations which provide the Member the authority/mandate with respect to audit regulation. Please describe with an appropriate level of detail the mission and responsibilities of the Member with respect to audit regulation:
	The Cyprus Public Audit Oversight Board (the "CyPAOB") has been established under the provisions of the new National Auditor Law of 2017 (L. 53 (I)/2017)" which was voted on 02 June 2017.
	The CyPAOB is directly responsible for the public oversight of audit firms and the audit profession in Cyprus. Specifically, it has the ultimate responsibility for the oversight of:
	(a) the approval and registration in the Register of the statutory auditors and of the statutory audit firms;

¹ In the case where there are two or more regulators from the same jurisdiction that have been approved according to Section 2.3 of the IFIAR Charter, they together are considered as one Member. In that case, regulators are requested to include information for <u>both organizations</u> in the Member Profile.



(b) the adoption of standards on professional ethics, internal quality control of statutory audit firms as well as auditing; and (c) continuing education, quality assurance and investigative and disciplinary systems. 2.4 Have there been any major changes to the Member's organization or to the governing legislation since completing last year's Member Profile? ☐ Yes ☑ No If yes, please describe these changes with an appropriate level of detail: 3. Governing Body Describe with an appropriate level of detail the current Composition and composition of the Member's governing body, including the ratio members between Board members who are independent from the audit profession and those who are not². The audit profession includes, for example: audit firms, professional accountancy bodies and bodies or entities associated with the audit profession. **Board of the CyPAOB:** Chairman: Mr Christakis Christofides, ex Lawyer / Legal Advisor Vice Chairman: Mr Andreas Zachariades. General Manager of the Ministry of Labor, Welfare and Social Insurance Member of the Board: Mr Nondas Cl. Metaxas – ex Director General CEO of the Cyprus Stock Exchange Member of the Board: Mr Stelios Kountouris – Deputy Accountant General – Treasury of the Republic of Cyprus Member of the Board:Mr Christos Karoulas- Deputy Commissioner of the Tax Department of Cyprus Government Member of the Board: Mr Costas Demetriou, Businessman Member of the Board: Mrs Viki Aristidou- Tax Department of Cyprus Government All Board members are appointed from the Council of Ministers and are independent from the audit profession. 3.2 What are the eligibility criteria / requirements and composition requirements for the members of the governing body? As described in article 6 of the National Auditor's Law L.53(I)/2017, the CYPAOB shall be independent from statutory auditors and audit firms and the Chairman and the members of the CyPAOB Board, shall comprise of persons of highest moral standards, of recognised standing and honesty, each of which is a non-practitioner with knowledge of issues related to

² An individual is independent of the profession even if he is a CPA, Chartered Accountant, or holder of another equivalent qualification, as long as this individual is not employed by or affiliated to a registered audit firm, nor employed by or affiliated to of a professional accountancy body, nor employed by or affiliated to bodies or entities associated with the audit profession.



statutory audit. So, it is evident from the above that our Auditors Law does not permit the appointment of audit practitioners on its Board.
The term "non-practitioner" means a natural person who, for at least three years before his/her appointment as Chairman or member of the Public Audit Oversight Board, has not carried out statutory audits, has not held voting rights in an audit firm, has not been a member of the board of directors or of the management body of an audit firm and has not been employed by or otherwise associated with an audit firm.
3.3. Is each member of the governing body independent from the audit profession? The audit profession includes, for example: audit firms, professional accountancy bodies and bodies or entities associated with the audit profession.
☑ Yes □ No
3.4 If the answer to question 3.3 is "No", is the majority of the members of the governing body non-practitioner?
□ Yes □ No N/A
3.5 If the answer to question 3.3 is "No", which safeguards are in place to provide for the Member's overall independence from the audit profession? N/A
3.6 Is there a restriction or recusal process that is applicable to members of the governing body of the Member who are current or former auditors/practitioners?
☑ Yes □ No
Does this include a "cooling-off" period for former auditors?
☑ Yes □ No
If yes to either of the above, please describe:
A person has to have at least three years cooling off period before his/her
appointment as a member of the Board. Specifically, he/she must not have carried out statutory audits, must not have held voting rights in an audit firm, must not have been a member of the board of directors or of the management body of an audit firm and must not have been employed by or otherwise associated with an audit firm.
carried out statutory audits, must not have held voting rights in an audit firm, must not have been a member of the board of directors or of the management body of an audit firm and must not have been employed by



If yes, please describe their role with an appropriate level of detail, including the ratio between those who are independent and those who are not in the relevant function and whether such role includes decisional or control authority: **Funding Arrangements** 4.1 Describe the main funding arrangements of the Member, including the setting and approval of the budget and the fees, if any: The Auditor Law of 2017 provides that the CyPAOB is adequately funded by a government grant equal to 20% of the total budget of the year and the rest 80% will be funded by the professional bodies, audit firms and PIE auditor. CyPAOB's budget is approved by the Council of Ministers and the Parliament of Cyprus. 4.2 Is the funding free from undue influence by the profession? □ No ☑ Yes Please describe with an appropriate level of detail the safeguards in place to prevent undue influence by the profession: The funding fee as well as the pricing policy is provided in the law and can only be amended by a change in the legislation. 5.1 Does the Member have the responsibility for recurring inspections 5. Inspection System of audit firms undertaking audits of public interest entities (PIEs)? ☑ Yes □ No 5.2 Is this responsibility undertaken directly or through oversight of inspection conducted by another organization? ☑ Directly ☐ Through Oversight If directly, kindly provide a brief description or summary of the responsibility, including the regulatory reporting process after inspections i.e. recommendations issued, follow-up, etc.). If through oversight of another organization, please describe with an appropriate level of detail the other organization, its relation to the Member, its role, and the arrangements for oversight: The CyPAOB is responsible, through its Audit Quality Review Team for inspecting auditors of public interest entities. A report on each firm is issued at the completion of the inspection. Letter reports on all audits reviewed are issued to the audit firm. Separate reports are issued for Firm Wide controls (ISQC1) and per audit file inspected. The findings are shared with the Audit Firm as to their factual accuracy and the firm's comments



are received. CyPAOB follows up in the next inspection cycle that the firm has implemented CyPAOB's comments. 5.3 Please describe with an appropriate level of detail the requirements and practices regarding the frequency of inspections: Up to and including its 2016-2020 inspection cycle, Audit Quality Review has carried out full scope inspections of fourteen firms (Big Four Firms plus twelve other PIE auditors). Full scope inspections comprise a review of a sample of audits and firm-wide procedures are undertaken annually for the Big Four Firms. Twelve more PIE audit firms will be inspected once every three years. The independent inspection of 761 non-PIE audit firms is delegated to the Recognized Professional Body, the Institute of Certified Public Accountants of Cyprus, who undertake the primary review of the firm. This has been undertaken at least once every three years. 6. Audit and Financial 6.1 Provide the number of audit firms subject to inspections. Include Market an indication of the number of public interest audits (PIEs) and other audits that fall under the Member's oversight or mandate. There are 16 PIE audit firms that are directly inspected by the CyPAOB. The number of PIES is approximately 141. The professional body is responsible for inspections of approximately 761 audit firms of non-public interest entities and is subject to CyPAOB oversight. 6.2 What are the sizes and market shares of each of the largest audit firms in the Member's jurisdiction? The market shares according to the number of PIES audited are: KPMG 31%, PWC 26%, Deloitte 14%, EY 14% and 13% Others (5% Mid-tier network and 8% Small firms). 7. Main Other 7.1 Please indicate whether the Member has responsibility for tasks Responsibilities of the other than Inspections within the area of Audit Oversight: Member within the area of Audit Oversight ☑ Registration/Licensing ☑ Audit and/or Ethics Standard Setting **☑** Permanent Education of Auditors **☑** Enforcement ☐ Other: 7.2 If the Member has the responsibility for Registration/Licensing, please indicate whether this responsibility is undertaken directly or through oversight of Registration/Licensing conducted by another organization? □ Directly **☑** Through Oversight If directly, please describe the responsibility with an appropriate level of detail.



If through oversight, please indicate the name of the other organization and its composition (i.e. whether practitioners from the audit profession are involved in decision-making). Also give a description of the powers of the other organization and procedure applied, as well as the role of the Member in these procedures. CyPAOB delegated via a delegation agreement the registration and licensing procedure of statutory auditors and statutory audit firms to the Recognized Professional Body, the Institute of Certified Public Accountants of Cyprus. The National Auditor Law of 2017 provides the eligibility criteria for registration and licensing of statutory auditors/statutory audit firms and CvPAOB through monitoring visits its ensures application/compliance of the legislation provisions by the professional body. CyPAOB has the power to reclaim the delegated competences on a case-by-case basis. 7.3 If the Member has the responsibility for Audit and/or Ethics Standard Setting, please indicate whether this responsibility is undertaken directly or through oversight of Audit and/or Ethics Standard Setting conducted by another organization? □ Directly **☑** Through Oversight If directly, please describe the responsibility with an appropriate level of detail. If through oversight, please indicate the name of the other organization and its composition (i.e. whether practitioners from the audit profession are involved in decision-making). Also give a description of the powers of the other organization and procedures applied, as well as the role of the Member in these procedures. CyPAOB delegated via a delegation agreement the Audit and Ethics standard setting to the Recognized Professional Body, the Institute of Certified Public Accountants of Cyprus. The National Auditor's law provides the criteria and the CyPAOB through its monitoring visits ensures the application of those provisions by the professional body. CyPAOB has the power to reclaim the delegated competences on a case-by-case basis. 7.4 If the Member has the responsibility for Permanent Education of Auditors, please indicate whether this responsibility is undertaken directly or through oversight of Permanent Education of Auditors conducted by another organization? □ Directly **☑** Through Oversight

If directly, please describe the responsibility with an appropriate

level of detail.



If through oversight, please indicate the name of the other organization and its composition (i.e. whether practitioners from the audit profession are involved in decision-making). Also give a description of the powers of the other organization and procedures applied, as well as the role of the Member in these procedures. CyPAOB delegated via a delegation agreement the Permanent Education of Auditors to the Recognized Professional Body the Institute of Certified Public Accountants of Cyprus. The National Auditors law provides the criteria and the CyPAOB through its monitoring visits ensures the application of those provisions by the professional body. CyPAOB has the power to reclaim the delegated competences on a case-by-case basis. 7.5 If the Member has the responsibility for Enforcement, please indicate whether this responsibility is undertaken directly or through referral to other organization(s)? ☑ Directly ☐ Through Referral If directly, kindly provide a brief description or summary of the enforcement responsibility, the procedure and process involved, including the regulatory reporting process that led to disciplinary action. If through referral, please indicate the name of the other organization and its composition (i.e. whether practitioners from the audit profession are involved in decision-making). Also give a description of the enforcement powers of the other organization and procedures applied, as well as the role of the Member in these procedures. CyPAOB through its Independent Disciplinary Committee has the responsibility for the enforcement regarding PIE and non-PIE auditors. Please note that, the CyPAOB has recently reclaimed from the Recognised Professional Body, the Institute of Certified Public Accountants, the delegated task concerning the enforcement for Non-Pies auditors. The enforcement procedure and the sanctions are provided by the National Auditors law. 7.6 If the Member has the responsibility for other tasks within the area of Audit Oversight, please describe with an appropriate level of detail: N/A 8. Main Other 8.1 Please describe with an appropriate level of detail whether the Responsibilities of the Member has responsibility for tasks outside the area of audit oversight Member outside the such as Supervision of Financial Reporting or Securities Regulation: area of Audit Oversight N/A



9.	Major Events and Activities	9.1 Describe any recent major events and activities:
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