

IFIAR 2019 Member Profile - GFSC

1. Jurisdiction	1.1 Insert the name of the jurisdiction in English:
	Gibraltar
2. Member ¹	2.1 Insert the name of the Member, both in the local language and in English:
	Gibraltar Financial Services Commission ("GFSC")
	2.2 Include relevant contact information, including postal address, telephone numbers, a link to the website and other relevant information:
	Website: http://www.gfsc.gi
	Address: PO Box 940, Suite 3, Ground Floor, Atlantic Suites, Europort Avenue, Gibraltar
	Contact: Ana James, International Affairs Advisor +350 200 40283
	2.3 Include the basis for establishment of the Member, as well as the legislation or regulations which provide the Member the authority/mandate with respect to audit regulation. Please describe with an appropriate level of detail the mission and responsibilities of the Member with respect to audit regulation:
	The GFSC is an independent unified regulatory and supervisory authority created under Statute for the regulation and supervision of financial services in Gibraltar, including that of the audit industry. It is a statutory body corporate established by the Financial Services Commission Act, 2007 ("the 2007 Act").
	The functions of the GFSC include keeping under review the operation of Gibraltar legislation and the effectiveness of supervision of financial services; to monitor the extent to which Gibraltar legislation and supervision complies with European Union obligations and supervisory standards governing financial services in the United Kingdom where Community law applies; to protect the public against financial loss arising out of dishonesty, incompetence or malpractice; to advise the Government of Gibraltar and the Government of the United Kingdom on matters concerning financial services and to draw up codes for regulating the terms of service of persons employed by the GFSC.

¹ In the case where there are two or more regulators from the same jurisdiction that have been approved according to Section 2.3 of the IFIAR Charter, they together are considered as one Member. In that case, regulators are requested to include information for <u>both organizations</u> in the Member Profile.



Regulation 537/2014/EU on specific requirements regarding statutory audit of public-interest entities provides the GFSC with a mandate in respect to audit regulation. 2.4 Have there been any major changes to the Member's organization or to the governing legislation since completing last year's Member Profile? ☐ Yes **☑** No If yes, please describe these changes with an appropriate level of detail: **Governing Body** 3.1 Describe with an appropriate level of detail the current composition of the Member's governing body, including the ratio **Composition and** members between Board members who are independent from the audit profession and those who are not². The audit profession includes, for example: audit firms, professional accountancy bodies and bodies or entities associated with the audit profession. The GFSC is accountable to a Board of Commission Members (the "Board") consisting of seven Members, six of which are non-executive and the Chief Executive Officer. The Board has a Chairman appointed from within the six members of the Board. The governing body is made up of nonpractitioners, highly experienced individuals in the legal and financial services sectors. The current Board consists of: Samantha Barrass (Chief Executive) Jonathan Spencer (Chairman) Adrian Coles (NED) Bruno Callaghan (NED) Kerry Blight (NED) Peter Isola (NED) Paul Sharma (NED) On 17 June 2016 an Auditors Regulatory Committee ("ARC") was formed; this meant, in practice, that whenever audit regulation is discussed, a board member who is also an audit practitioner is not to be present or be provided with any pertinent information. The ARC consists of: Jonathan Spencer (Chairman) Adrian Coles (NED) Bruno Callaghan (NED)

² An individual is independent of the profession even if he is a CPA, Chartered Accountant, or holder of another equivalent qualification, as long as this individual is not employed by or affiliated to a registered audit firm, nor employed by or affiliated to of a professional accountancy body, nor employed by or affiliated to bodies or entities associated with the audit profession.



Kerry Blight (NED)
Peter Isola (NED)
Paul Sharma (NED)

IFIAR was informed on 10 July 2018 that the GFSC's CEO, Samantha Barrass, had been appointed as independent non-executive director for PwC UK's Public Interest Body. As set out in our letter to the Secretariat, Samantha stepped down as a member of the ARC following this appointment. The GFSC's Director of Regulatory Operations, Kathryn Morgan, has since taken on the senior executive leadership for this aspect of the GFSC's role. Kathryn reports directly into the Chairman and the members of the ARC and has been given the title of Director of Audit Regulation.

3.2 What are the eligibility criteria / requirements and composition requirements for the members of the governing body?

The Chief Executive and members are appointed by the Minister with responsibility for financial services in Gibraltar. Board Members are not appointed as representatives of a constituency; they are appointed as individuals to bring their personal qualities and experience for the benefit of the GFSC. Supervisory bodies need to be independent and this policy preserves the objectivity and independence of the GFSC. Board members are appointed for three years and upon such terms as may be specified in the instrument appointing them. The appointment of Board Members is renewable, however, with the exception of the Chief Executive, Members may not be reappointed if they have served a term of nine years or more.

3.3. Is each member of the governing body independent from the audit profession? The audit profession includes, for example: audit firms, professional accountancy bodies and bodies or entities associated with the audit profession.		
□ Yes	☑ No	
	question 3.3 is "No", is the majority of the members ody non-practitioner?	
☑ Yes	□ No	
	question 3.3 is "No", which safeguards are in place e Member's overall independence from the audit	

As mentioned in 3.1 the Chief Executive has recused herself from the ARC.

Furthermore, the Board does not take any executive decisions on approval of applications, enforcement action or other types of regulatory action. Instead, it delegates the powers granted to it under the Supervisory Acts to the Chief Executive (Director of Audit Regulation for audit regulatory matters) through a formal delegation of powers approved by the Board.



The Chief Executive Officer is charged with the responsibility of supervising institutions carrying on finance business in or from within Gibraltar. The CEO is required to ensure that such supervision complies with any applicable obligations Gibraltar has, as a constituent of the European Union, established supervisory standards which match those required by legislation and supervisory practice governing the provision of financial services within the United Kingdom. The Board conducts an annual assessment of the performance of the Members and the Chairman. These are led by the Chairman and the Senior Independent Members respectively. Findings of the performance reviews are discussed at Board meetings. Board Members are provided with formal induction training upon appointment to the Board and maintain regular contact with industry and related parties in order to keep abreast of current issues. To summarise, the Board is ultimately responsible for all decisions in respect of licensees except for Statutory Auditors. The Auditors Regulatory Committee will provide the governance for audit supervision and is made up entirely of board members that are non-practitioners. 3.6 Is there a restriction or recusal process that is applicable to members of the governing body of the Member who are current or former auditors/practitioners? ☑ Yes □ No Does this include a "cooling-off" period for former auditors? ☑ Yes □ No If yes to either of the above, please describe: As aforementioned there is an Auditors Regulatory Committee that is responsible for the governance of Statutory Auditors and does not allow any current auditors/practitioners to be part of the panel. The cooling off period in accordance with Regulation 537/2014/EU will be three years. 3.7 Other than the governing body, are members of the profession involved in the Member's organization (including in any inspections, committee or panel role)? ☑ Yes □ No If yes, please describe their role with an appropriate level of detail, including the ratio between those who are independent and those who are not in the relevant function and whether such role includes decisional or control authority:



		The GFSC has engaged with ICAEW to assist it in performing Quality Assurance reviews of the auditors.
		Assistance in the current Quality Assurance review process is limited for auditors of public interest entities to technical support and training of the inspection staff.
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4.	Funding Arrangements	4.1 Describe the main funding arrangements of the Member, including the setting and approval of the budget and the fees, if any:
		The GFSC levies fees in the form of annual registration fees and application fees for audit firms and statutory auditors.
		The annual fees for Auditors are stipulated in the Financial Services Commission (Fees) Regulations 2016.
		Funding is secure and free from any possible undue influence by Statutory Auditor's or Audit Firms.
		4.2 Is the funding free from undue influence by the profession?
		☑ Yes □ No
		Please describe with an appropriate level of detail the safeguards in place to prevent undue influence by the profession:
		The annual fees for Auditors are stipulated in the Financial Services Commission (Fees) Regulations 2016.
		This is legislated by Her Majesty's Government of Gibraltar.
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Э.	Inspection System	5.1 Does the Member have the responsibility for recurring inspections of audit firms undertaking audits of public interest entities (PIEs)?
		☑ Yes □ No
		5.2 Is this responsibility undertaken directly or through oversight of inspection conducted by another organization?
		☑ Directly ☑ Through Oversight
		If through oversight of another organization, please describe with an appropriate level of detail the other organization, its relation to the Member, its role, and the arrangements for oversight:
		The GFSC has in the past engaged with ICAEW to assist it in performing Quality Assurance reviews of the auditors.



		It continues to use the services of ICAEW for Quality Assurance reviews. In respect of reviews of auditors of public interest entities this is limited to technical support and training in order to fulfil its requirements in respect of Quality Assurance visits. 5.3 Please describe with an appropriate level of detail the requirements and practices regarding the frequency of inspections: As stipulated in the Financial Services (Auditors) Act 2009, quality assurance controls shall take place every six years with the exception of auditors of public interest entities which are reviewed every three years.
6.	Audit and Financial Market	 6.1 Provide the number of audit firms subject to inspections. Include an indication of the number of public interest audits (PIEs) and other audits that fall under the Member's oversight or mandate. All firms and sole practitioners are subject to inspections; this is done via a series of Quality Assurance Visits over a six-year cycle. At the start of the year there are 21 audit firms/sole practitioners. Currently there are 7 audit firms which conduct audits of PIEs. Prior to our commencement of inspections an initial assessment was conducted on firms. The GFSC is now entering its 7th year of Quality Assurance Visits. The number of PIE's is 65. During the year, three auditors (either audit firms or sole practitioners) were reviewed. There is a further audit firm to be reviewed prior to the end of March 2019 which is the GFSC's year end. 6.2 What are the sizes and market shares of each of the largest audit firms in the Member's jurisdiction? We do not compile this information.
7.	Main Other Responsibilities of the Member within the area of Audit Oversight	7.1 Please indicate whether the Member has responsibility for tasks other than Inspections within the area of Audit Oversight: ☑ Registration/Licensing ☐ Audit and/or Ethics Standard Setting ☑ Permanent Education of Auditors ☑ Enforcement ☑ Other: Quality Assurance and Public Oversight 7.2 If the Member has the responsibility for Registration/Licensing, please indicate whether this responsibility is undertaken directly or through oversight of Registration/Licensing conducted by another organization? ☑ Directly ☐ Through Oversight If directly, please describe the responsibility with an appropriate level of detail. If through oversight, please indicate the name of the other



organization and its composition (i.e. whether practitioners from the audit profession are involved in decision-making). Also give a description of the powers of the other organization and procedure applied, as well as the role of the Member in these procedures. The GFSC's remit with regards to 7.2 comprises of the following: • The registration, approval and removal of statutory auditors and audit firms: • The registration, approval and removal of statutory auditors and audit firms from other EEA states; • The upkeep of a public register of statutory auditors and audit firms; 7.3 If the Member has the responsibility for Audit and/or Ethics Standard Setting, please indicate whether this responsibility is undertaken directly or through oversight of Audit and/or Ethics Standard Setting conducted by another organization? □ Directly ☐ Through Oversight If directly, please describe the responsibility with an appropriate level of detail. If through oversight, please indicate the name of the other organization and its composition (i.e. whether practitioners from the audit profession are involved in decision-making). Also give a description of the powers of the other organization and procedures applied, as well as the role of the Member in these procedures. The GFSC does not have responsibility for audit or ethical standard setting. Statutory Auditors are required to carry out audits in accordance to International Auditing Standards. Statutory Auditors are required to follow the Code of Ethics for Professional Accountants published by the International Ethics Standards Board for Accountants. 7.4 If the Member has the responsibility for Permanent Education of Auditors, please indicate whether this responsibility is undertaken directly or through oversight of Permanent Education of Auditors conducted by another organization? □ Directly **☑** Through Oversight

If directly, please describe the responsibility with an appropriate level of detail. If through oversight, please indicate the name of the other organization and its composition (i.e. whether practitioners from the audit profession are involved in decision-making). Also give a description of the powers of the other organization and procedures applied, as well as the role of the Member in these procedures.

All Statutory Auditors are required to confirm and provide details to the GFSC of Continuous Professional Development conducted during the year.



and its composition (i.e. whether practitioners from the at profession are involved in decision-making). Also give a descript of the enforcement powers of the other organization and procedu applied, as well as the role of the Member in these procedures. 7.6 If the Member has the responsibility for other tasks within the atof Audit Oversight, please describe with an appropriate level of detail. The GFSC is responsible to ensure that all statutory auditors and audit find are subject to a system of quality assurance controls. The GFSC responsibility for the Public oversight of statutory auditors and audit find are subject to a system of quality assurance controls. The GFSC responsibility for the Public oversight of statutory auditors and audit find are subject to a system of quality assurance controls. The GFSC responsibility for tasks outside the area of audit oversight of the following additional sectors: 8. Main Other Responsibilities of the Member has responsibility for tasks outside the area of audit oversight of the following additional sectors: 8. Packet Responsibilities of the Member has responsibility for tasks outside the area of audit oversight of the following additional sectors: 9. Banking & E-Money Issuers; 9. Investment Services; 9. Collective Investment Schemes; 9. Exchanges and Clearing Houses; 9. Insurance Companies, Mediation & Management; 9. Occupational Pensions Institutions; and 9. Major Events and Activities 9. Major Events and Activities 9. Major Events and Activities 9. During 2018, the GFSC continued to enhance the oversight of audit oversight in relation to the development of the quality assurance reviews as required under Section 29(1) of the Financial Services (Auditors), 2009. Specifically, the sixth year of quality assurance reviews was care		Statutory Auditors are additionally required to confirm on an annual basis whether they remain members of a professional body. 7.5 If the Member has the responsibility for Enforcement, please indicate whether this responsibility is undertaken directly or through referral to other organization(s)?
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